

INNOVATIVE OPPORTUNITIES LTD

Safeguarding Adults at Risk Policy

Document Owner: Anita Whittaker CEO

Document approved by: Innovative Opportunities Board of Directors

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Innovative Opportunities (IO) is committed to safeguarding and promoting the welfare of adults at risk. We aim to create a safe, inclusive environment where all individuals are respected, valued, and protected from harm. This policy outlines our approach to safeguarding adults at risk, ensuring their rights are upheld and their well-being prioritised.

Scope

This policy applies to all IO staff, volunteers, board members, contractors, and anyone representing the organization. It covers all activities, services, and interactions with adults at risk across all IO programmes and Together Spaces.

Definition of an Adult at Risk

An adult at risk is defined as a person aged 18 or over who:

- Has needs for care and support (whether or not these are being met)
- Is experiencing, or is at risk of, abuse or neglect
- As a result of their care and support needs, is unable to protect themselves from abuse, neglect, or the risk of it

Key Principles

- Empowerment: Supporting adults at risk to make their own decisions and giving them informed choices
- Prevention: Taking proactive measures to minimize risks and prevent harm
- Proportionality: The least intrusive response appropriate to the risk presented
- Protection: Responding promptly and effectively to concerns or incidents of abuse or neglect

- Partnership: Collaborating with other agencies and stakeholders to ensure robust safeguarding practices
- Accountability: Ensuring transparency and responsibility in safeguarding actions

Types of Abuse

Abuse can take many forms, including but not limited to:

- Physical abuse
- Emotional or psychological abuse
- Financial or material abuse
- Sexual abuse
- Neglect and acts of omission
- Discriminatory abuse
- Organisational abuse
- Domestic abuse
- Modern slavery
- Self-neglect

Responsibilities

(The responsibilities section from the original document remains largely appropriate)

Reporting Concerns

(The reporting concerns section from the original document remains largely appropriate)

Recruitment and Training

- All staff and volunteers working with adults at risk must undergo appropriate background checks as per local regulations
- Regular safeguarding training will be provided to ensure understanding of policies, responsibilities, and reporting procedures[4]

Monitoring and Review

This policy will be reviewed annually to ensure it remains relevant and effective. Updates may be made sooner in response to legislative changes or significant incidents.

Contact Details

Designated Safeguarding Lead (DSL)

Name: Anita Whittaker

Phone: 07351200438

Email: anita.whittaker@ioldn.com

Emergency Contacts:

- Local Safeguarding Adults Board (LSAB): Phone: Call the safeguarding adult team on 0208 937 4098 or 0208 937 4099 Monday to Friday, 9 AM–5 PM
- Email: Email safeguardingadults@brent.gov.uk
- Request a referral form: Email brent.lsab@brent.gov.uk to request a referral form
- Police (non-emergency): 101

By adopting this policy, I O reaffirms its commitment to protecting vulnerable adults and fostering a safe, respectful environment for all.